

DIG Meeting November 1st – RAB

Linde Jacks, Chad Johnson, Sarah Hankins, Mary Flynn, Patrick Kieran, Kelly Boyd, Tim Spurr, Sarah Culhane, Justin Conrad, Courtney Murray

Recruitment – we really don't need fire fighters, we need dispatch. Maybe a focus effort on that. Open house showing each job? Workout with a fire fighter?

West Side employees will look into Parade of Lights, we didn't assign this to anyone

Recruitment Page – probably put that on the DIG Deeper Website

Community Calendar – Consolidate all the events across the unit on one calendar to assist us being more prepared – EZ – Conrad, CZ –Hankins, WZ-PK – due by Feb 20th

Kelly Boyd will work on a hiring video

Newsletter – Dec 1st – Wellness – Conrad, Trivia-Linde, Holiday Party –Courtney, Can Food Drive – Courtney, Employee of the Month Stewart Robertson – Chad, BLM Use or Lose – Frimel (he sent this)

Poster “how to be a good human” is due Feb 20th. Come with your ideas and we will work on it at next meeting.

Pulse Check – next focus for the DIG – Kelly will have info in regards to hiring an outside contractor to assist us in this effort. Next meeting if we think it is a reasonable price, we need to get a presentation for management to approve it and present it for the Spring Meeting.

Think if bigger ideas with diversity and inclusion just in case we have opportunity to get money

More items for the think tank – sleep, technology, hiring help

Unconscious Bias will be our Plan B if Pulse Check fails, and Conrad will head this up for Spring Meeting.

Next Meeting December 6th 10 AM – RAB / Jewish will be our work lunch theme.

Dig Deeper Website – Linde will come for some additional info on this – recruitment, hiring, newsletter, etc.

Agenda Items

Poster, Pulse Check, Dig Deeper the DIG website